

## **Application For The Latino/a Behavioral Health Workforce Training Institute**

**OVERVIEW:** With funds from the Massachusetts Department of Public Health - Bureau of Substance Abuse Services (MDPH-BSAS), the **Latino/a Behavioral Health Workforce Training Institute** has trained hundreds of Latinas and Latinos and non-Latinos/as from across New England in the area of addiction prevention, intervention, and treatment. In Massachusetts a significant number of Latino and Latina workers currently working in the behavioral health workforce have been trained through this program, thereby increasing the opportunities of Massachusetts Latinos and Latinas seeking addiction treatment. By providing training, capacity building, technical assistance, and support, **the Institute** has increased the publicly funded treatment system's capacity to provide culturally and linguistically competent services to the Latina/o population. **The Institute** utilizes the theoretical frameworks of Social Justice, Latino Critical Race Theory, and Culturally Responsible Pedagogies to develop and deliver its services and training. The classes are co-facilitated by master's level and addiction credentialed Latina and Latino professionals, with many years of experience in program development, service delivery, and evaluation.

**PROGRAM GOALS AND OBJECTIVES:** The main goal of the program is to increase the Latino community's access to addiction prevention, intervention, and treatment services. The program seeks to expand the pool of certified and/or licensed Latino and Latina behavioral health workers. More specifically, we seek to increase the number of Latinos and Latinas who are knowledgeable about addiction prevention, intervention, and treatment by providing relevant training that improves their public health and clinical skills. Furthermore, we provide individualized technical assistance and support to agencies and programs funded by the Massachusetts Department of Public Health – Bureau of Substance Abuse Services.

**STRUCTURE AND TIMELINE:** The Training Curriculum has been developed to meet the 270 hours of classroom instruction required by the Massachusetts Board for Voluntary Certification towards becoming Certified Alcohol and Drug Abuse Counselors (CAC/CADAC) and the MDPH-BSAS Licensed Alcohol and Drug Abuse Counselors (LADAC I, II, & III) requirements. The training is delivered by qualified and experienced Latino and Latina professionals with many years of experience in addiction treatment and training. The training component has been divided into several Training Modules. The classes are held every Tuesday from 5:00 to 9:00 PM and the first Saturday of each month from 9:00 Am to 5:00 PM. The entire in-classroom training component is approximately 47 weeks (10 months) long. Participants can receive up to a total of two hundred and seventy (270) Continuing Education Units (CEU's) of participatory classroom instruction. The classroom instruction has been divided in the following manner: One hundred and ten (110) hours of Alcohol/Drug Specific Studies; One hundred and ten (110) hours of Counseling Techniques; Forty-four (44) hours in the Behavioral Sciences; and Six (6) hours of Ethics and Boundaries.

**INTERNSHIP COMPONENT:** In addition to the classroom experience, the training component requires participants that are not currently providing addiction treatment services do an internship for a minimum of 4.5 hours per week at an MDPH-BSAS funded agency that provides substance abuse treatment services to the Latino community. The internship site will expose intern(s) to at least one Latino/a addiction treatment client for individual or group counseling for the duration of the internship. Furthermore, agencies with interns are responsible for providing clinical supervision at least once a week to the intern(s) for the duration of the internship. The purpose of this requirement is to help participants to integrate classroom knowledge with hands-on experience. The internship hours can also be used towards the practical work experience requirement for certification and/or licensure in Massachusetts. **The Institute** will make training slots available for agencies with intern(s) who wish to send staff to **The Latino/a Behavioral Health Workforce Training Institute**.

**APPLICATION REQUIREMENTS:** *This application must be accompanied by two (2) letters of reference: If employed by a Human Service agency, please submit one letter from the Director and one from your Supervisor describing the nature of your work and your role in the agency.* If you are not currently working in the Human Service field, or you are unemployed, please submit two (2) personal letters of reference. All letters should include name, address, and telephone numbers of person(s) providing you with a reference. *Recovering persons should have at least twenty-four (24) months of uninterrupted sobriety immediately prior to the date of application.*

**1. PERSONAL INFORMATION:** **Date of Application:** \_\_\_\_\_

**How did you learn about this program?** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Home Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_

**Age:** \_\_\_\_\_ **Gender: Female:** \_\_\_\_\_ **Male:** \_\_\_\_\_ **Transgender:** \_\_\_\_\_

**Nationality/Ethnicity (please be specific):** \_\_\_\_\_

**What language(s) do you speak? a. Spanish** \_\_\_\_\_ **b. English** \_\_\_\_\_ **c. Both** \_\_\_\_\_

**Are you in recovery from alcohol and/or drug addiction? a. Yes** \_\_\_\_\_ **or b. No** \_\_\_\_\_

**If you answered YES, please specify uninterrupted length of sobriety:** \_\_\_\_\_

**2. EMPLOYMENT INFORMATION:**

**Agency Name:** \_\_\_\_\_ **Position/Title:** \_\_\_\_\_

**Work Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_

**3. CREDENTIALING:**

**a. Are you a Certified and/or Licensed Addictions Counselor? Yes** \_\_\_\_\_ **or No** \_\_\_\_\_

**If yes, please specify:** \_\_\_\_\_ **State:** \_\_\_\_\_

**b. Are you interested in becoming a Certified and/or Licensed Addictions Counselor in Massachusetts?**

**Yes** \_\_\_\_\_ **or No** \_\_\_\_\_

**5. EDUCATION: (Please place check marks where applicable)**

**a. High School Graduate \_\_\_\_\_ b. Completed GED \_\_\_\_\_ or Currently Enrolled \_\_\_\_\_**

**c. Completed Trade or Business \_\_\_\_\_ or Currently Enrolled \_\_\_\_\_**

**Concentration: \_\_\_\_\_**

**d. Completed Under Graduate School \_\_\_\_\_ or Currently Enrolled \_\_\_\_\_**

**Major: \_\_\_\_\_ Minor: \_\_\_\_\_**

**e. Completed Graduate School \_\_\_\_\_ or Currently Enrolled \_\_\_\_\_**

**Major: \_\_\_\_\_ Minor: \_\_\_\_\_**

**f. Completed Doctoral School \_\_\_\_\_ or Currently Enrolled \_\_\_\_\_**

**Major: \_\_\_\_\_ Minor: \_\_\_\_\_**

**6. EMPLOYMENT HISTORY:**

**a. Are you currently employed? Yes \_\_\_\_\_ or No \_\_\_\_\_**

**b. Please list all positions you have held in the past, including part-time, OR kindly attach a copy of your resume:**

	<b>Place of Employment</b>	<b>Position</b>	<b>Dates</b>
a.	_____	_____	_____
b.	_____	_____	_____
c.	_____	_____	_____
d.	_____	_____	_____
e.	_____	_____	_____
f.	_____	_____	_____

**7. TRAINING EXPERIENCE:**

**a. Have you ever received other formal training in addiction counseling? a. Yes \_\_\_\_\_ or b. No \_\_\_\_\_**

**If yes, briefly describe training: \_\_\_\_\_**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

